

## APPOINTMENTS AND REMUNERATION COMMITTEE

1 March 2017

Present:-

Councillors J Clatworthy, B Greenslade, J McInnes, B Parsons and R Westlake

### 19 Minutes

**RESOLVED** that the minutes of the meeting held on 16 January 2017 be approved as a correct record.

### 20 Items Requiring Urgent Attention

There was no item raised as a matter of urgency.

### 21 Senior Management Structure: Children's Services

The Head of Human Resources reported on the recruitment process for attracting eligible candidates for the post of Deputy Chief Officer, Children's Service and Head of Social Care (formerly Head of Children's Social Care).

### 22 Exclusion of the Press and Public

**RESOLVED** that the press and public be excluded from the meeting for part of the following item of business under Section 100(A)(4) of the Local Government Act 1972 on the grounds that it involves the likely disclosure of exempt information as defined in Paragraphs 1 and 2 of Schedule 12A of the Act, namely information relating to an individual or likely to reveal the identity of an individual, and in accordance with Section 36 of the Freedom of Information Act 2000 by virtue of the fact that the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

### 23 Senior Management Structure - Deputy Chief Officer, Children's Services and Head of Social Care

The Committee interviewed two candidates for the newly titled post of Deputy Chief Officer, Children's Services and Head of Social Care (formerly Head of Children's Social Care) with a view to making a recommendation upon an appropriate appointment to the County Council on 26 April 2017.

The interviews having been completed and the suitability of the candidates for the post having been fully discussed and all relevant factors having been considered and taken into account and the Committee then being of the view that the press and public need no longer be excluded from the meeting for final determination of its recommendation to the County Council:

It was **MOVED** by Councillor Clatworthy, **SECONDED** by Councillor Parsons, and

**RESOLVED** that the press and public be now readmitted to the meeting.

It was **MOVED** by Councillor Clatworthy, **SECONDED** by Councillor McInnes, and

**RESOLVED** that the Council be recommended to appoint Mr M Lines to the post of Deputy Chief Officer, Children's Services and Head of Social Care on Grade L3, commencing at the earliest opportunity on a mutually convenient date, in line with the provisions of the Council's existing approved Pay Policy Statement.

**\*DENOTES DELEGATED MATTER WITH POWER TO ACT**

The Meeting started at 10.30 am and finished at 1.50 pm